

The Employee Experience Platform

YouEarnedIt streamlines many business needs and initiatives with **one powerful platform**:



Employee Recognition



Company Directory



Employee Rewards



Corporate Incentives



Engagement Reports & Insights



Easy Integrations



Surveys, Pulse Checks, eNPS



Nominations & Awards



KPI Recognition



Total Budget Tracking

YouEarnedIt Delivers

Winning companies know the value of highly engaged teams and a purpose-driven workplace. Our customers experience:

- A proven return on investment
- An amplified company culture
- Unified and aligned teams
- Motivated, fulfilled, happier employees
- Increased executive visibility and leverage
- Lowered engagement program costs
- Improved tax reporting
- Increased engagement
- Personalized, meaningful rewards and experiences
- Increase in behaviors that positively impact the bottom line

Proven, Measurable Results

- ✓ **5-month** average payback period
- ✓ **50%** decrease in turnover
- ✓ **50% growth** in other corporate program participation
- ✓ **100%** of YouEarnedIt customers see an increase in employee engagement
- ✓ **30%** decrease in cost of employee rewards programs
- ✓ **2x increase** in employee recognition program participation

As Seen In:

BUSINESS INSIDER

Inc.

The New York Times IHUFFPOSTI

Recruiting Daily

Bloomberg

HR.com

The Employee Experience Defined

YouEarnedIt is the employee experience platform powered by the science of motivation and the mission of improving the lives of employees everywhere, one company at a time. Our platform is built on the four research-backed pillars of the employee experience:



CONNECTION

with colleagues
and company



MEANING

in day-to-day
work



APPRECIATION

for individual and
team contributions



IMPACT

on coworkers and
the business

An Employee-Driven Approach

Our focus on giving employees what they want and need out of work delivers the beneficial effect of solving many HR and business pain points and engages employees at unprecedented rates, all the while improving your company's bottom-line results. Our company and our platform offer:

- **A Better Business Model**
Unlike other companies, we don't profit from our reward catalogs
- **Expert Consultative Support**
YouEarnedIt closely partners with you to understand the business results you want to see — we consult with you on the best launch strategy for your company and create an ongoing engagement plan to deliver those results
- **Powerful, Real-Time Recognition**
See and send employee-to-employee recognition via desktop, mobile, and integrations with systems like Slack, Yammer, Sharepoint and more — amplifying the right behaviors company-wide for all to see
- **Available HRIS Integrations**
Industry-leading SSO mechanisms and user management with many top HRIS systems, including ADP, Namely, BambooHR, Salesforce, and Workday
- **Industry-leading Retention Rates**
Our customers love us! YouEarnedIt has one of the highest retention rates in the industry
- **Streamlined Setup**
Launch within 30 days on average
- **Secure Information**
All company information passing through YouEarnedIt is fully encrypted
- **Intuitive Design**
Simple, user-friendly interface keeps the learning curve low and adoption high for all employees
- **Tailored Look and Feel**
Cobrand the platform to your look and feel, or develop advanced visualizations and integrations with YouEarnedIt's open API
- **Actionable People Analytics**
Instant insights help you improve the employee experience, track your budget, and more
- **Customized Rewards**
Choose from over 40,000+ products including gift cards and create unlimited experiences tailored to what motivates your team
- **Incentivized Corporate Program Participation**
Our platform brings momentum to training, wellness, and L&D programs, safety goals, performance metrics, charitable giving, and other desired activities and experiences while keeping employees engaged, connected, and tied to core values

Our Customers Love Us:

